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Reg. No.....

Name.....

UNITARY LL.B. (THREE YEAR) DEGREE EXAMINATION, OCTOBER 2023

Fourth Semester

UL-19—LABOUR AND INDUSTRIAL LAW : Paper I

(2021 Admissions—Regular/2018 to 2020 Admissions—Supplementary)

Time : Three Hours

Maximum : 75 Marks

Part A

*Answer any five questions.
Each question carries 3 marks.*

1. 'First come last go' and 'last comes first go' principle.
2. Disqualification of office bearers of trade union.
3. Unfair labour practices.
4. Discuss tripartism.
5. Distinguish between lockout and closure.
6. Board of conciliation.

(5 × 3 = 15 marks)

Part B

*Answer any three questions.
Each question carries 10 marks.*

7. A factory worker meet with an accident while coming to work, lent outside the factory premises can he claim the compensation. Decide.
8. A factory stopped working continuously for 10 days due to dispute between the trade unions. The employer contended that their stoppage of work was due to concerted refusal to work without notice and therefore an illegal strike. Discuss.
9. A woman employee denied promotion to higher position as she was pregnant at that time. Advice woman employee.
10. If an hospital nurses and ward boys went on strike because hospital management refused to fulfil their demand of wage increases. Discuss whether their dispute is industrial dispute and hospital is an industry.

(3 × 10 = 30 marks)

Turn over

Part C

*Answer any **two** questions.
Each question carries 15 marks.*

11. Collective bargaining is a method by which problem of wages and conditions of employment are resolved amicably peacefully and volutarily between labour and management. Elucidate.
12. Discuss the various machinery provided under ID Act to settle the industrial disputes.
13. 'Define Trade union' under the Indian trade union act, 1926. Explain the mode of registration of a trade union under the above referred Act.

(2 × 15 = 30 marks)