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Reg. No.....

Name.....

**FOURTH SEMESTER LL.B. (THREE YEAR) AND EIGHTH SEMESTER LL.B.
(FIVE YEAR) DEGREE EXAMINATION, SEPTEMBER 2024**

T-22/F-46 : LABOUR LAW—I

(3 Year LL.B. (Semester)—2000-2014—Admissions and 5 Year LL.B. (Semester)—2000-2010
Admissions—Last and Final Special Mercy Chance Examination)

Time : Three Hours

Maximum Marks : 80

Part A

*Answer any **five** questions.*

Each question carries 4 marks.

1. What is an Industry and industrial dispute ?
2. Explain the concept and difference between lockout and closure.
3. What is the function of a Works Committee ?
4. What is the role of the Labour Court ?
5. Explain the concept of General Fund and Political Fund of a trade union.
6. What are the grounds for cancellation of registration of a trade union ?

(5 × 4 = 20)

Part B

*Answer any **three** questions.*

Each question carries 10 marks.

7. XYZ Charitable Hospital employs 120 staff, including doctors, nurses, and support staff. It provides free medical services but also charges patients who can afford it. A group of dismissed nurses raises an industrial dispute. The management claims the hospital is not an 'industry' under the Act. Whether the hospital is an 'industry' under the Industrial Disputes Act, 1947 ? Explain.

Turn over





G 6399

8. Due to machinery breakdown, MNO Steel Pvt. Ltd. lays off 60 workers for 25 days. The workers demand lay-off compensation. The management claims that as it was a temporary situation beyond control, no compensation is payable. Whether the workers are entitled to layoff compensation under the Act ? Justify your answer with relevant provisions.
9. Workers of LMN Industries raise a dispute regarding wages. The union requests the State Government to refer the matter to the Labour Court. The government refuses, stating the dispute is not of sufficient public importance. Examine whether the refusal to refer an industrial dispute justiciable ?
10. During an on-going lawful strike organized by XYZ Workers' Union, some union members peacefully persuade other workers to join the strike, which causes loss to the employer. The company sues the union for inducing breach of contract. Whether the union claim immunity under the Trade Unions Act, 1926 ? Explain with reference to relevant provisions.

(3 × 10 = 30)

Part C

*Answer any **two** questions.*

Each question carries 15 marks.

11. Discuss the legal provisions regarding legal and illegal strikes.
12. What do you mean by retrenchment ? Also explain the conditions precedent to retrenchment.
13. Explain the procedure for registration of a trade union. Also discuss the rights and liabilities of registered trade unions under the Trade Unions Act.

(2 × 15 = 30)

