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ILAHIA LAW COLLEGE, MUVATTUPUZHA
INTERNAL EXAMINATION SEPTEMBER 2026

3 Year LL. B. 4th Semester

LABOUR LAW I - INDUSTRIAL RELATIONS AND WAGE LAWS

Time: 1 Hour 30 Minutes
Maximum Marks: 30

Part A – Short Notes

(Answer any THREE questions. Each question carries 2.5 marks)

(3 × 2.5 = 7.5 marks)

1. Works Committee
2. Industrial Dispute
3. Voluntary Arbitration
4. Award
5. Qualifications and disqualifications of office bearers of registered Trade unions

Part B (Problem question)

(Answer any TWO questions. Each question carries 5 marks)

(2 × 5 = 10 marks)

6. The persons employed for doing domestic work, which is of a casual nature at Raj Bhavan, formed an association and applied for registration as a trade union. Registrar refused on the ground that the work in which they were engaged was not a trade or business. Approaches you; advise them.
7. The registration of the trade union was cancelled for contravention of a provision for failing to send an annual return. Later on, the registrar withdrew the cancellation of registration on the ground that the return had been submitted subsequently. The question before the court was whether the registrar had the power to withdraw his order of cancellation of registration. Decide.
8. Some persons are employed as gardeners in the bungalow of the officers and directors of an industry. Are they workmen?

Part C – Long Essay Question

(Answer any ONE question. Each question carries 12.5 marks)

(1 × 12.5 = 12.5 marks)

9. Analyse the concept of an Industry with decided cases.
10. Discuss the procedure for the registration of trade unions. What is the effect of registration?

